

## What is a Registered Apprenticeship?

- Registered apprenticeships allow companies to upskill their incumbent workers to move them into higher skilled positions.
- Apprenticeships provide a structured on-the-job training program that outlines competencies needed for each occupation.
- Registered apprenticeship programs are usually 4 years with a total of 8,000 on-the-job training (OJT) hours. Apprentices can receive credit for OJT that they earned prior to starting the apprenticeship.
- Apprentices take classes at Tri-C, typically two evenings per week. Classes are a combination of lecture and hands on learning that align with the OJT competencies.
- The apprentice has a mentor/supervisor that helps teach him/her while learning on the job and signs off on the OJT hours that are submitted each month.
- Manufacturing Works is responsible for onboarding the apprentice, enrolling them into their required classes at Tri-C, tracking their OJT monthly, connecting with apprentices on a regular basis, and completing all the paperwork required by the State.

## What Costs Are Associated with Apprenticeship?

- Manufacturing Works is a sponsor of registered apprenticeships in the State of Ohio. As the sponsor, we will manage the apprenticeship program, taking the burden off our members.
- There is a one-time fee of \$2,000 to join the consortium. This allows companies to put as many people through an apprenticeship as needed.
- Companies who put someone into an apprenticeship will pay a quarterly administrative fee to Manufacturing Works for managing the apprenticeship.
- The cost of the classes at Tri-C includes tuition per credit hour, books, and fees range between \$1,200-\$1,400 per semester.

## What Financial Relief is Available for Apprenticeships in Ohio?

- The State of Ohio has a grant available called [Ohio TechCred](#) that reimburses companies up to \$2,000 per employee for credentials related to technology. Manufacturing Works apprenticeship programs are eligible for reimbursement through Ohio TechCred.
- Manufacturing Works has a grant that is available to all members of the Apprenticeship Consortium that covers 100% of tuition, books, and fees at Tri-C.
- Towards Employment has a program called PACE that prepares job seekers who are interested in registered apprenticeships. Companies who hire someone from the PACE program and put that person into an apprenticeship within 90 days will get 50% of the wages paid by Towards Employment for 3 months. The new hire will have a Job Coach from Towards Employment for one year.

## Who Can I Call for More Information?

- Contact [Beth Dawson](#) at 216.920.1963 for more information about manufacturing apprenticeships.