



**MANUFACTURING  
WORKS**

# CAREER EXPLORATION

OPPORTUNITIES FOR YOUR COMPANY

By connecting high school students to real-world opportunities in their community, Manufacturing Works acts as a bridge between students, schools, and manufacturing companies in their local community.

## Why participate?

By opening your doors, you showcase the culture and values that set your company apart. Students understand not just the processes, but the teamwork, safety, and problem-solving that make your workplace thrive, while you gain visibility with future employees.

## What's in it for you?

- Access to a pipeline of motivated students ready to enter your workforce
- Shape future workforce skills and talent
- Community engagement and positive PR
- Potential tax incentives or workforce grants

GET INVOLVED

1-2 HOURS

## PLANT TOURS

Students see your operation firsthand, meet your team, and experience your company culture while discovering careers they never knew existed.

1-2 HOURS

## JOB SHADOWS

Students follow an employee through their workday, observe skills in action, ask questions, and see your mentorship culture up close.

30-60 MINS

## GUEST SPEAKERS

An employee shares their career story in the classroom, inspiring students and demonstrating your company's values and culture.

20-30 MINS

## INFORMATIONAL INTERVIEWS

One-on-one conversations between students and employees offer real career insights and showcase your pathways and openness.

1-6 MONTHS

## INTERNSHIPS

Students gain hands-on experience and workplace skills while you shape and evaluate future talent.

If your company is interested in participating in the development of your future workforce, please contact Jessica Westropp, Senior Manager of Youth Workforce Development at 216.588.1444 or [jwestropp@mfgworksle.org](mailto:jwestropp@mfgworksle.org)